

SASW FACTSHEET ON SOCIAL WORKERS' PAY INCREASE

1 On 20 Jan 2007, MCYS announced that funding to VWOs will be increased, partly due to higher salary norms for social workers. This increase was intended to result in higher pay for social workers.

2 The additional funds are channelled to VWO programmes that are already funded by MCYS and NCSS. Hence, the pay increase only applies to social workers in VWOs that offer MCYS- and NCSS-funded programmes.

3 The increased funding was disbursed to VWOs in April 2007. In other words, additional government funding targeted at higher pay for social workers became available from April 2007.

4 NCSS does not stipulate rules or regulations for VWOs to manage the additional funding. No VWO has been instructed to enact pay increments of any particular amount or withhold increments to existing staff. Instead, NCSS encourages VWOs to channel part of the additional funding towards social workers' pay, so as to promote the retention of professional manpower.

5 We encourage social workers to speak to their management or human resource personnel if they wish to seek clarifications regarding the implementation of the pay increase in their individual agencies.

6 SASW members may also seek clarifications or provide feedback on the pay issue by contacting us at president@sasw.org.sg.